

**THE RUSSELLVILLE ELECTRIC BOARD IS NOW ACCEPTING
APPLICATIONS FOR A GENERAL MANAGER**

THIS POSITION REQUIRES THE FOLLOWING:

ESSENTIAL QUALIFICATIONS:

EDUCATION: A B.S. Degree in Engineering, Business, Accounting or Finance or some other college degree with equivalent years of experience and/or certification is required.

EXPERIENCE: Five to Ten years of increasingly responsible experience in management, preferably in a public utility, is preferred.

GENERAL DESCRIPTION OF POSITION:

The General Manager is the chief officer of Russellville Electric, working under a five-member Board appointed by the Mayor and City Council. He/she is responsible for carrying out the directives and policies of the Board, advising the Board about the laws, contracts and regulations which must be observed and keeping the Board apprised of the health of the Russellville Electric System both physically and financially.

He/she will work with the staff and all employees to provide utility services to the utility's customers in a courteous and professional manner, keeping the welfare and safety of both the employees and the public in mind.

The General Manager will be initially hired for a Ninety (90) Day probationary period. As a condition of hiring/retaining the position of General Manger, the individual hired, must within 60 days, if not prior to, the expiration of the Ninety (90) Day probation period, reside within the city limits to the City of Russellville, Alabama.

PAY RANGE/COMPENSATION

The pay range/compensation will be determined by a vote of the Board members of the Russellville Electric Board. The beginning pay for the General Manager shall be no less than One Hundred Seventy-Six Thousand Five Hundred (\$176,500.00) Dollars, annually. The General Manager shall have 100 % of his/her family medical and dental insurance provided as part of his/her employment. The General Manager shall be eligible for participation in the Retirement Systems of the State of Alabama.

The full content of the job description for this position and applications are on file with and are being maintained by the Russellville Electric Board and are available at the request of applicant. Any request to receive a job description should be made

to Amanda Hitt at Rogers, Bedford & Bowling, P.C. - 256-332-2880 or amanda@rbmattorneys.com.

Any and all applicants are subject to a pre-employment drug screen. The Russellville Electric Board shall perform a credit check of the applicant's credit history as well as a general Background check, including a Criminal History.

The Russellville Electric Board is an equal opportunity employer and will not discriminate in hiring based upon age, race, creed, religion, sex, national origin or disability.

All applications must be submitted in a manner to be received by the Russellville Electric Board by no later than the 31nd day of October 2024.

Applications can be submitted to the Russellville Electric Board via E-Mail at: jeff@rbmattorneys.com.

or via United States first class mail to:

**Russellville Electric Board
C/O Rogers, Bowling & McReynolds, P.C.
303 North Jackson Avenue
Post Office Box 669
Russellville, Alabama 35653**